

PAY DIFFERENTIAL 332
TEMPORARY MEDICAL CONSULTANT BONUS PLAN – UNIT 16

Established: 09/12/06

Expires: 12/11/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Medical Consultant I, Department of Social Services	7784	R16	\$35 Per Case	SM	Department of Social Services
Medical Consultant I (Psychiatrist), Department of Social Services	7785				

CRITERIA

Baseline productivity for full-time Medical Consultant (MCs) will be 47 cases reviewed for closure per week (Monday through Sunday) for mental impairment claims and 55 cases reviewed for closure per week (Monday through Sunday) for non-mental impairment claims. This is the level beyond which individual MCs would be eligible for bonus pay when the plan is invoked.

Individual Branches will be able to implement the bonus plan, based on the Branch's particular operational situation.

The plan may be implemented when the backlog of cases for MC review is persistent (i.e., has occurred for at least four weeks) or is expected to be persistent (i.e., expected to occur) for at least four weeks.

The trigger can be limited to either Medical Consultant I or Medical Consultant I (Psychiatrist), if conditions warrant.

For mixed impairment cases that require both a physical MC and a psychiatrist or pediatrician MC review, each MC who signs the case will receive full case credit.

MC participation in the bonus plan will be voluntary.

Use of the Plan is contingent on availability of funding for this purpose.

MCs are expected to maintain program requirements with regard to accuracy of case adjudication.

Permanent part-time MCs may participate in the Bonus Plan. The baseline productivity level will be prorated consistent with the part-time MC's time base.

Permanent intermittent MCs are not subject to this program.

Program Support Bureau (PSB) MCs may participate in this program on the following basis: The baseline productivity will be prorated based on the percent of time per week the PSB MC does case adjudication.

This program does not apply to State Program workload.

CRITERIA - Continued

The Department will use an automated tracking system, based on computer input by each MC who reviews a case for closure.

The Department may terminate this program upon thirty calendar days' written notice to the Union. Both parties agree to meet if necessary prior to termination of the program.

This temporary Medical Consultant bonus Plan shall be effective for three months following ratification of the agreement.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	
PART-TIME	Yes
INTERMITTENT	No
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No